



STREIF UK recognises the importance of environmental and sustainability issues throughout our commercial activities and operations and are committed to fostering the preservation and protection of the environment and continually improving environmental performance. This commitment is reinforced through our operational understanding and delivery of construction solutions to meet the stringent requirements of Passivhaus and BREEAM.

STREIF UK aims to follow and promote good sustainability practice, reduce the negative environmental impacts of our services and encourage the same from our suppliers, clients and staff in parallel to the ISO 14001 Environmental Management Standard.

We recognize the serious challenges facing our eco-system and we are therefore committed to reducing the adverse impact of our business operations, services and products on the environment. We aim to reduce this impact by designing, developing and supplying new products in an environmentally responsible way. Such products can be used to enhance sustainable construction solutions.

We encourage environmental friendliness in our construction techniques, including our manufacturing processes, transportation and site installation. We do this through choosing materials and systems that minimize the overall ecological impact of buildings and offering solutions that are better integrated, more efficient, faster and safer.

This Environmental & Sustainability Policy states the company's general approach and describes the company's allocation of responsibilities and arrangements for the implementation of the Policy.

1.0 Policy Statement

We undertake to:

- ◆ Set objectives and targets to minimise waste, energy consumption, raw material use, pollution and transport and encourage recycling
- ◆ Monitor and assess our environmental impact and performance and develop systems and programmes that enable us to continually improve
- ◆ Use our expertise and experience to promote and encourage environmentally friendly solutions in the delivery of our services where possible
- ◆ Encourage staff input via suggestions and initiatives for protecting the environment from our work activities
- ◆ Apply the principles of sustainable development (in parallel to Passivhaus and BREEAM standards) to our own operations where feasible
- ◆ Ensure our clients, sub-contractors and suppliers are aware of our policy, encourage their support of our principles and look to work collaboratively in achieving sound sustainable management practices
- ◆ Support sustainability in the local economies and communities we work in and contribute to initiatives
- ◆ Train and educate our staff, sub-contractors and suppliers on the company commitment and encourage a culture of awareness and pro-activity both in the workplace and elsewhere
- ◆ Comply with all UK/EU environmental legislation and guidelines in respect of our activities
- ◆ Promote efficient purchasing which will minimise waste and carbon footprint and allow more recycling
- ◆ Stay abreast of environmental industry developments and implement changes and training accordingly
- ◆ Recognise and encourage the contribution every employee can make towards improving environmental performance
- ◆ Undertake regular reviews of this policy and examine options for continual improvement

2.0 Initiatives and Targets

2.1 Pollution

- ◆ We offer products that have been manufactured with the challenge of climate change in mind; we use our influence as a leader in the off-site construction industry to develop innovative products that will reduce the impact of construction activities on the environment
- ◆ We will seek to minimise environmental pollution and CO² emissions across our business operations (including factory, transport, Head Office and sites), essentially complying with the Environmental Protection Act and other UK/EU statutes and legislative initiatives
- ◆ We will educate staff on how to avoid harming the environment and encourage them to report any potential environmental hazards to their Line Manager
- ◆ When purchasing or hiring plant, vehicles and equipment, we will take into account emissions and consider more energy efficient and environmentally friendly options

2.2 Waste Management & Recycling

- ◆ We will strive to recycle and reduce waste to conserve valuable energy and resources and prevent pollution and environmental damage
- ◆ We will develop Site Waste Management Plans (SWMP) for each contract (in conjunction with Main Contractors where relevant) to outline the waste management processes bespoke to each contract
- ◆ We will re-use and/or recycle waste as much as possible prior to disposal
- ◆ We conduct our business operations in compliance with the relevant environmental legislation, standards and codes across Europe and the UK
- ◆ We will measure and benchmark our waste against Key Performance Indicators (KPIs)
- ◆ We will segregate all waste generated on our clients' sites and Head Office and ensure it is removed and recycled where possible
- ◆ We will obtain reports from waste management companies identifying percentages of waste removed responsibly and recycled
- ◆ We will take actions to reduce waste streams of high volume and high cost
- ◆ We will give guidance and information to staff to facilitate their participation in the recycling of waste
- ◆ We will encourage the purchase of recycled materials and those which are suitable for disposal by recycling
- ◆ We will minimise waste by encouraging the exchange and reuse of equipment and materials both on site and at Head Office

2.3 Energy

- ◆ All staff will be briefed and tasked with reducing energy consumption
- ◆ All electrical equipment (e.g. workstations, mobile phones/ chargers and lights) will be switched off when not in use or overnight (when it is practical to do so)
- ◆ We will seek to reduce our energy consumption through the procurement of more energy efficient equipment and fittings
- ◆ Heating and ventilation will be used effectively and efficiently at Head Office

2.4 *Vehicles, Equipment & Machinery*

- ◆ Undertaking regular inspections and maintenance of equipment and vehicles to improve energy efficiency, reduce waste and avoid breakdowns
- ◆ Investing in energy-efficient machinery, equipment and systems

2.5 *Procurement/ Supply Chain*

- ◆ Sourcing products and services from local suppliers
- ◆ Seeking more sustainable suppliers and products and instigating partnerships and charters
- ◆ Reducing the amount of office supplies we use wherever possible
- ◆ Excessively packaged goods will be avoided and materials will be purchased in bulk wherever possible to minimise transit packaging and journeys made by the supplier
- ◆ We will look at the environmental criteria of new supplies and, wherever possible, buy environment-friendly products. Fair trade considerations will be taken into account where such information is available

2.6 *Water*

- ◆ Promotion of wise water use awareness amongst staff

2.7 *Travel*

- ◆ Avoidance of physical travel to meetings or client visits where alternatives are available and practical, such as teleconferencing, video conferencing or web cams
- ◆ Where travel is necessary, encourage car sharing or public transport
- ◆ Reducing the need for staff to travel by supporting alternative working arrangements, including home working, car pooling and promoting the use of public transport, bicycles or walking as a means to travel to Head Office or site
- ◆ We will endeavour to promote environmentally friendly forms of transport wherever possible and consider developing incentives to cyclists and those who use public transport

2.8 *Stakeholders*

- ◆ Advising clients, end-users and staff on the availability and benefits of more energy efficient and sustainable fittings and products
- ◆ Educating staff on environmental awareness through training and supervision and encouraging a sustainable approach to working
- ◆ Working with suppliers and manufacturers to research and promote new technologies
- ◆ Working in partnership with clients and end-users on sustainability initiatives and charters
- ◆ Employment of a local labour force

3.0 **Responsibilities**

Managing Director Bill Treves is responsible for the implementation of this Policy under guidance from specialist consultants. All STREIF UK staff are responsible for delivering their roles and responsibilities in full accordance with the guidelines set and training provided.

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4.0 Communication

This Policy and the company procedures are inducted to all staff upon joining STREIF UK with updates provided thereafter dependent upon any changes including legislation, working practice and training. Copies of this Policy will be available at Head Office.

Staff will be environmentally trained in accordance with their role and responsibilities.

5.0 Audit, Monitoring & Review

All STREIF UK operations are subject to environmental audits and inspections. These are to be carried out as standard on a scheduled basis and as required (dependent on influences such as changes to legislation, working practice, project specifications or the work environment).

This Policy will be reviewed on an annual basis (or sooner) to ensure that environmental issues arising from new developments either within the company, the wider community or legislation, are taken into consideration. We will liaise with our specialist consultants and take advice on current best practice so that we can incorporate positive changes and targets into our business procedures.



Bill Treves

Managing Director

January 2023

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