



## 1.0 Introduction

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organization and with suppliers of goods and services to the organization. These as well as the suppliers of services make up the supply chain within STREIF UK Ltd.

## 2.0 Policy Statement

STREIF UK Ltd is opposed, strictly prohibits and is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors and partners.

As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

We do not condone the use of materials that have been obtained or manufactured from an illegal or unauthorized source or lesser established frameworks. Our suppliers must not engage in businesses that may be considered unethical or corrupt. The majority of our goods we buy are produced in the UK and EU, predominantly Germany.

The company will not support or deal with any business knowingly involved in slavery, human trafficking or the exploitation of individuals or minority groups. We take this matter seriously and treat all of our stakeholders, including our employees, subcontractors, suppliers and customers in a fair and respectful manner and uphold all basic human rights. We will not tolerate any illegal practices in our own business or in our supply chain.

The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within the organization and within its supply chains. Our staff are encouraged to remain vigilant to unethical practices and not be afraid of whistle blowing.

## 3.0 Monitoring Compliance

This policy will be reviewed annually and published. This Policy takes into account, and supports, the policies, procedures and requirements documented in our other management systems. The implementation and operation of this management system underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached.

Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities. A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees.



**Bill Treves**  
**Managing Director**  
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